

# Strategic Planning

## The TJJD and Juvenile Probation Field becoming One!

Ron Quiros

Chief Juvenile Probation Officer

Guadalupe County Juvenile Services

# History and Background

- Texas Youth Commission (1949 – 2011)
- Texas Juvenile Probation Commission (1981 – 2011)
- (ref. Sunset Commission Report)

# TYC and TJPC

- Both agencies had separate Strategic Plans
- The TYC plan focused on INSTITUTIONS
- The TJPC plan focused on PROBATION
- Prior to the agency consolidations in 2011, there was collaboration between the two agencies on shared elements of their plans (i.e. Training and Education)

***SB 653***  
**82<sup>nd</sup> (R)**  
**Session**

- Consolidation of the Texas Youth Commission and the Texas Juvenile Probation Commission
- Combined oversight boards into one board
- Appointed three (3) Chief Juvenile Probation Officers to the board
- Created the “Advisory Council on Juvenile Services”

# SB 653

## 82<sup>nd</sup> (R) Session

- (e) The advisory council shall assist the department in:
- (1) determining the needs and problems of county juvenile boards and probation departments;
- (2) conducting long-range strategic planning;
- (3) reviewing and proposing revisions to existing or newly proposed standards affecting juvenile probation programs, services, or facilities;
- (4) analyzing the potential cost impact on juvenile probation departments of new standards proposed by the board; and
- (5) advising the board on any other matter on the request of the board.

If you have a  
problem with  
the Juvenile  
Justice System  
in Texas call  
them, not me!

- TJJD Chairman Wes Ritchey
- [Wesley.Ritchey@tjjd.texas.gov](mailto:Wesley.Ritchey@tjjd.texas.gov)
- TJJD Executive Director Camille Cain
- [camille.cain@tjjd.texas.gov](mailto:camille.cain@tjjd.texas.gov)
- Advisory Council Chairman / CJPO Ed Cockrell
- [ecockrell@co.jefferson.tx.us](mailto:ecockrell@co.jefferson.tx.us)

Advisory  
Council  
Members on  
the Strategic  
Planning  
Subcommittee

- Chief JPO Lynn Hadnot – Collin County
- Chief JPO Terri Trull – 452<sup>nd</sup> Judicial District
- Hon. Judge Oakes – 313<sup>th</sup> District Court / Harris County

# Regional Membership on S.P. Subcommittee

- Regional Representation
  - Deputy Chief Amanda Britton – Midland County
  - Chief JPO Bennie Medlin – Tarrant County
  - Chief JPO Cory Burgess – Bell County
  - Chief JPO Maryanne Denner – Hidalgo County
  - Chief JPO Monica Kelley – Hardin County
  - Chief JPO Ross Worley – Smith County
  - Chief JPO Stephanie Fowler – Dallam County



# What are our goals?

- Read, review and identify any and all language in the TJJD Strategic Plan that impacts juvenile boards and juvenile probation departments in Texas
- Research and Understand what is included in the Strategic Plan and provide feedback on those statements by engaging the field of juvenile probation and juvenile justice.
- Research and Understand what is not included in the Strategic Plan (i.e. juvenile detention centers)
- Recommend new topics, new language or language enhancements to the TJJD Advisory Council for consideration and possible approval to be presented to the TJJD Board of Directors.

# Understanding Strategic Plan

## Building blocks of the TJJD Strategic Plan 2021 - 2025

Agency Vision Statement

Agency Core Values

Agency Mission Statement

Agency Goals

Agency Action Plan

Agency Redundancies

Agency Impediments

Agency Budget Structure

Agency Performance Measures

Agency HUB Business Plan

# Phase Steps

- Phase 1: Know and understand the current plan, to include the history of those items.
- Phase 2: Identify and Consider Issues that could benefit from further research by this sub committee to include issues that are not included in the current Strategic Plan by engaging the field of juvenile justice in Texas and the United States.
- Phase 3 - Draft language for consideration to move it a draft forward to the TJJD Advisory Council.

What is our  
timeline?

- Working on a Strategic Plan is more important than completing a Strategic Plan

Thank you

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